
Tecumseh Local Board of Education
Regular Meeting Agenda - September 17, 2024 - 6:00 p.m.
Tecumseh High School - Arrow Conference Room
9830 W. National Road, New Carlisle, Ohio 45344

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the regular meeting as indicated on the regular agenda.

I. OPENING

- A. Call to Order Martin____ Stafford____ Clark____ Diller____ Mills____
- B. Pledge of Allegiance
- C. Recognition of Guests

D. Minutes

_____moves and _____seconds the Board of Education to approve the minutes of the August 7th, 2024 and August 19th, 2024 meetings.

ROLL CALL: Martin____ Stafford____ Clark____ Diller____ Mills____

II. COMMUNICATION

- A. **Communications**
- B. **Public Comments pertaining to the agenda**
- C. **Reports - Beth Moore, Report Card**

III. OLD BUSINESS

None at this time.

IV. NEW BUSINESS

ADOPTION OF CONSENT CALENDAR — PERSONNEL

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items A through H** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves the consent agenda items A through H.

A. Resignations - Certified

None at this time.

B. Resignations - Classified

Becky Bullock, Paraprofessional at Park Layne Elementary School. Effective August 9, 2024. Reason - Personal.

Misty Jones, Paraprofessional at Park Layne Elementary School. Effective August 22, 2024. Reason - Personal.

Chelsea Johnson, Child Nutrition Worker at Park Layne Elementary School. Effective August 16, 2024. Reason - To accept another position within the district.

Chelsea Johnson, Latchkey Monitor at Park Layne Elementary School. Effective August 16, 2024. Reason - To accept another position within the district.

Billie Wells, Child Nutrition Worker at Tecumseh Middle School. Effective August 16, 2024. Reason - To accept another position within the district.

Chelsea Johnson, Paraprofessional at Park Layne Elementary School. Effective August 21, 2024. Reason - Personal.

Kellsy Ionvanisci, Bus Driver at Tecumseh Local Schools. Effective August 23, 2024. Reason - Personal.

Tom Hughes, Child Nutrition at Donnelsville Elementary School. Effective September 5, 2024. Reason - Personal.

Martha Thompson, Technology Aide at New Carlisle Elementary School and Park Layne Elementary School. Effective October 9, 2024 (or sooner if a replacement is found). Reason - Personal.

C. Employment - Certified

The following individuals are recommended for employment for the 2024-2025 school year, as presented.

None at this time.

D. Employment - Classified

The following individuals are recommended for employment for the 2024-2025 school year, as presented.

Tom Hughes, Child Nutrition Worker at Donnelsville Elementary School. Effective August 19, 2024.

Mandy Gorby-Jobes, Paraprofessional at Park Layne Elementary School. Effective August 19, 2024.

Madison Caudill, Latchkey Monitor at Park Layne Elementary School. Effective August 19, 2024.

Chelsea Johnson, Paraprofessional at Park Layne Elementary School. Effective August 19, 2024.

Billie Wells, Child Nutrition at Park Layne Elementary School. Effective August 19, 2024.

Tracey Wiant, Child Nutrition at Tecumseh Middle School. Effective August 21, 2024.

Pat Martin, Groundskeeper/Courier at Tecumseh Local Schools. Effective September 9, 2024.

Chelsea Johnson, Paraprofessional at Park Layne Elementary School. Effective September 17, 2024, pending licensure.

E. Employment - Substitute - Certified/Classified 2024-2025

The Board is asked to approve the following individuals to be employed as a substitute on an as-needed basis for the 2024-2025 school year, as presented.

David Barnett	Jewelianne Billingsley	Jessica Borders
Christopher Boring	Nancy Bowser-Taylor	Marcus Bowshier
Cynthia Boyd	Elizabeth Boyd	Jeannine Camp
Kathe Christy	Ann Claypool	Catherine DeMange
Kassidy Dunham	Jessica Ellington	Cindy Englebrecht
James Faber	Megan Frey-Wiseman	Brooklyn Gibson
Melanie Group	Terri Hansel	Kayelynn Harrison
Devvin Hartman	Amanda Harwood	Kenneth Holycross
Kimberly Houseman	Tom Hughes	Madison Johnson
Jenee Jolly	Aleeya Jones	Misty Jones
Chelsea Keechle	Tiffany Kidd-Palmer	Brian Klay
Donna Kline	Keelen Kronour	Maria Lewis
Mary Ludwick	Melinda Lusk	Cynthia Macasek
Luke Macy	David Marshall	Tylaine Mastin
Ryan Mayfield	Curtis McCarty	Karen McCorkle
Sarah McMurchy	Amy Mitchell	Hannah Mitchell
Kristen Myers	Elizabeth Pickering	Maria Sanclemente
Danielle Schultz	Kayla Shaw	Jennifer Skelton
Robin Stephens	Chad Taylor	Breanna Trainer
Julie Vaughn	Grant Warden	Ashley Wells
Gary Wilson	Derek Worthington	Dirk Yount
Heather Zaragoza	April Zimmerman	

F. Employment – Supplemental - Miscellaneous

For the 2024-2025 school year, salary as per Negotiated Agreement.

Pep Band	Bryan Martin
Stage Band	Bryan Martin
Academic Team Advisor	Michael Crago
Student Council Advisor THS	Kristie Talley
Sophomore Class Advisor	Zach Hyden

G. Employments - Home Instruction 2024-2025

The Board is asked to employ the following individual for the purpose of home instruction, as needed, for specific students at the rate of \$30.36 per hour. Home instruction services will not exceed 5 hours per week for any one student unless required by law.

Stacy Blackburn	Kari Dillman	Dillon Driskill
Brooklyn Gibson		

H. Memorandum of Understanding - Spanish Teacher

The board is asked to approve an agreement between the Tecumseh Local Board of Education, the Tecumseh Education Association, and Stephen Rudnicki effective for the 2024-2025 school to provide one extra period of Spanish a day, in lieu of Mr. Rudnicki's planning period. See Exhibit H.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

ADOPTION OF CONSENT CALENDAR — ADMINISTRATIVE

*Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that **Items I through K** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.*

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves the consent agenda items I through K.

I. National School Lunch Week Resolution

The Board is asked to adopt a resolution designating October 14-18, 2024 as National School Lunch Week, as presented.

NATIONAL SCHOOL LUNCH WEEK RESOLUTION

WHEREAS, the National School Lunch Act was adopted in 1946 "as a measure of National security, to safeguard the health and well-being of the Nation's children and to encourage the domestic consumption of nutritious agricultural commodities and other food"; and

WHEREAS, the National School Lunch Program has brought nutritious meals to millions of school-age children, thereby fostering their physical and intellectual development and helping to ensure that every student enters the classroom ready to learn; and

WHEREAS, wholesome, well-balanced lunches are served to over 930,000 students daily in the State of Ohio in order to promote learning and achievement by giving children the energy and stamina that they need to pay attention and participate in the classroom; and

WHEREAS, National School Lunch Week recognizes the individuals including food service professionals, school administrators, teachers, parents and many volunteers, who help ensure the success of the National School Lunch Program in more than 4,000 schools and residential child care institutions in the State of Ohio.

NOW, THEREFORE, the Tecumseh Local Board of Education does hereby designate October 14-18, 2024 as National School Lunch Week throughout the Tecumseh Local School District in recognition of the contributions of the School Lunch Program to the health and well-being of children. The Tecumseh Local Board of Education recognizes and commends the dedicated and hard-working individuals who contribute to the success of the School Lunch Program and urges all citizens to observe this week in all ways significant to its importance.

J. National School Bus Safety Week Resolution

The Board is asked to adopt a resolution designating October 21-25, 2024 as National School Bus Safety Week, as presented.

NATIONAL SCHOOL BUS SAFETY WEEK RESOLUTION

WHEREAS, National School Bus Safety Week has been adopted as a measure to safeguard the health and well-being of the Nation's children and promote active cooperation of schools, students, and parents for school bus safety; and

WHEREAS, school bus safety is an important factor in the Tecumseh Local School District; and

WHEREAS, the implementation of school bus safety procedures is essential to providing maximum security for our school children; and

WHEREAS, National School Bus Safety Week recognizes the individuals including transportation personnel, school administrators, teachers, parents, and others who help to ensure the safety of our school children;

NOW, THEREFORE, the Tecumseh Local Board of Education does hereby designate October 21-25, 2024 as School Bus Safety Week throughout the Tecumseh Local School District. The Tecumseh Local Board of Education recognizes and commends the dedicated and hardworking individuals who contribute to the safety of our school children and urges all citizens to observe this week to promote school bus safety.

K. Snow Removal Agreement

The board is requested to approve a contract with Stevenson Utilities Construction, LLC of Springfield, Ohio, for the removal of snow and treatment of ice for Tecumseh Local Schools. Since the district does not have the proper equipment for this type of work, it is recommended that the board approve the contract for the 2024-2025 school year. The cost is \$6,615.00 per clearing of all school building locations, including the board office and bus garage. Last year, the charge was \$5,115.00. See Exhibit K.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

ADOPTION OF CONSENT CALENDAR — FINANCIAL

Action by the Board of Education in "Adoption of Consent Calendar" at this point of the agenda means that Items L through T are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the "Consent Calendar" and voted upon separately.

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves the consent agenda items L through T.

L. Financial Reports

The Board is asked to review and approve the financial reports for August, 2024.

M. Fund Advances

The Board is asked to approve the following as presented:

Negative fund balances covered by unencumbered general fund balance August 31, 2024.

001-0000	\$161,539.19
505-9024	(\$9,277.51)
507-9322	(\$23,939.61)
516-9024	(\$59,517.03)
551-9024	(\$1,211.40)
572-9024	(\$51,431.73)
584-9924	(\$7,978.50)
590-9024	(\$8,183.41)

001-0000	\$11,239.86
572-9025	(\$3,261.36)
584-9924	(\$7,978.50)

This information is to notify the Board of Education and show there are sufficient funds in the general funds to cover the negative grant funds.

N. Amend Estimated Resources and Appropriations

The Board is asked to approve the September 2024 Amended Certificate request.

None.

O. Permanent Appropriations

The Board is asked to approve a resolution for the permanent appropriations for FY25 and the corresponding 412 certificate, as presented. See Exhibit O.

P. Donations

The Board is asked to accept the following donations made to Tecumseh Local Schools. See Exhibit P.

<u>Donor</u>	<u>Purpose</u>	<u>Amount</u>
Anonymous	FCA Activities	\$ 1,163.00
Jim & Sharon Leathley	Boys Basketball	\$ 250.00
VFW Post 9966	Freshman Orientation	\$ 1,000.00
American Legion Post 286	Girls Tennis	\$ 600.00

Q. FY 25 Contracts with Montgomery County ESC

The Board is asked to approve the following contracts between Montgomery County ESC and Tecumseh Local School District for FY 25. See Exhibit Q.

Autism & Low Incidence Coaching Team (ACT)
Educational Assessment Team (EAT)

R. Student Activity Funds

Transfer:

The Board is asked to approve the balance transfer from the Class of 2024 fund (200-9724) to the Class of 2025 fund (200-9725) in the amount of \$8,474.65.

New Fund/SCC:

The Board is asked to approve the creation of the SADD Student Activity Account Fund (200-9121) with Deputy Loney and Deputy Dillon as sponsors.

S. Contract with New Carlisle Community Garden

The Board is asked to approve the one-year lease agreement between the New Carlisle Community Garden and Tecumseh Local School District. The lease is for the site of the former Westlake Elementary School. See Exhibit S.

T. Resolution Declaring the Impracticality of Transportation

Pursuant to section 3314.091 of the Revised Code, it has been determined that it is impractical to transport a pupil who is eligible for transportation to and from a school under section 3327.01 of the Revised Code because the service unavoidably disrupts current Tecumseh Local Schools transportation schedules. Therefore, payment in lieu of transportation is being offered to the parents/guardians of the following students.

<u>Parent</u>	<u>School</u>	<u>Amount</u>
Bethany Hall	St. Luke School	\$583.86

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

ADOPTION OF CONSENT CALENDAR — INSTRUCTIONAL

*Action by the Board of Education in “Adoption of Consent Calendar” at this point of the agenda means that **Items U through W** are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the “Consent Calendar” and voted upon separately.*

Superintendent recommends, _____ moves and _____ seconds that the Board of Education approves the consent agenda items U through W.

U. Out-of-State/Overnight Field Trip

Tecumseh High School FFA Instructor Todd Vehorn is requesting board approval for the following out-of-state and/or overnight field trip:

National FFA Convention: Teacher Todd Vehorn and twelve (12) FFA students; October 23 through 25, 2024 in Indianapolis; Tecumseh staff and students will be traveling with representatives from Greenon Local, Northeastern Local, and Northwestern Local. Additionally, Teacher Brooklyn Barger and eight (8) students; October 24, 2024 in Indianapolis.

V. Out-of-State/Overnight Field Trip

Tecumseh Middle School Principal, Lauren McFarland, is requesting board approval for the yearly eighth grade Washington, D.C. trip. Staff members from Tecumseh Middle School will be chaperoning the trip with an approximate ratio of 11:1. The cost per student is \$770 and is scheduled for November 19 - 22, 2025.

W. Resolution to Adopt an On-Line Calamity Day Alternative Make-up Plan

Superintendent recommends, _____ moves and _____ seconds that the board approve the following resolution to adopt an on-line calamity day alternative make-up plan for the 2024-2025 school year, as presented.

**RESOLUTION TO ADOPT AN ON-LINE CALAMITY DAY ALTERNATIVE
MAKE- UP PLAN FOR THE 2024-2025 SCHOOL YEAR**

WHEREAS, the Tecumseh Local School District Board of Education desires that students have learning opportunities even when schools are closed for any of the reasons specified in section 3313.482 of the Ohio Revised Code; and

WHEREAS, beginning in the 2014-2015 school year, school districts must comply with minimum hours of instruction instead of a minimum number of school days each year (ORC 3313.48); and

WHEREAS, ORC 3313.482 authorizes a local board of education the ability to approve an annual plan by August 1 of each year to provide online learning opportunities for students in lieu of attendance on such days of closure; and

WHEREAS, the Tecumseh Local School District Board of Education authorizes the Superintendent to cancel District scheduled waiver days to make up for calamity day time.

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that the Tecumseh Local School District Board of Education hereby approves the following plan and authorizes its filing with the Ohio Department of Education.

PLAN FOR ON-LINE ALTERNATIVE MAKE-UP OF CALAMITY DAYS

Section 1. Pursuant to Ohio Revised Code section 3313.482, the Board of Education of the Tecumseh Local School District hereby authorizes the following plan to allow students of the District to access and complete classroom lessons posted on the District's Google Classroom Platform where available through distance learning in order to make up any number of days or hours necessary to meet the state-required minimums due to the mandated closure of school buildings.

1. This plan includes the written consent of the teachers' employee representative as designated under division (B) of section 4117.04. Such consent is on file in the official file of the Board of Education and is hereby incorporated into this plan as if specifically rewritten.
2. In the event that all hours of instruction are exhausted for the school year 2024-2025, to the extent possible, each classroom teacher shall develop and/or use District created materials containing a sufficient number of lessons for each course taught by that teacher representing the amount of instructional time the student would receive for three school days in such a teacher's class.
3. To the extent possible, the District will provide teacher-directed synchronous learning via the Google Classroom Platform in which the teacher and students are interacting in real time during the closure.
4. Student attendance and learning opportunities will be recorded via the student learning platform by recording present and absent students at the required start of the school day. Teachers and administrators will utilize on-line tools to reach out to students to ensure engagement during the closure.
5. Equitable access to quality instruction will be ensured, using on-line tools and the presence, to the extent possible, of qualified staff members to meet the needs of students with disabilities, English learners, and other vulnerable student populations.

6. Staff, students, and parents will be notified via Parent Square that the school will utilize online delivery of instruction.
7. Teachers will be available via electronic mail and the virtual learning platform during the closure.
8. Staff and student internet connectivity and technology for online delivery of instruction will be provided by the District, to the extent possible.
9. This plan shall provide for making up any number of hours, up to a maximum of the number of hours that are the equivalent of three school days.

Section 2. The Board hereby finds and determines that all formal actions related to the adoption of this Resolution were taken in open meetings of this Board; and that all deliberations of this Board and of its committees, which resulted in formal action, were taken in meetings open to the public or otherwise held in accordance with permissible executive session meetings and in full compliance with applicable law.

Section 3. This Resolution shall be in full force for the 2024-2025 school year only

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

ATHLETIC

None at this time.

POLICY

None at this time.

V. REPORTS

VI. INFORMATION ITEMS

Sept. 23	Picture Day - New Carlisle Elementary School
Sept. 24	Cross Country Retro Race & Fun Run
Sept. 27	Pep Rally - Spitzer Stadium 2:00-2:45 p.m.
Sept. 27	Homecoming Football Game 7:00 p.m.
Sept. 28	Homecoming Dance 7:00-10:00 p.m.
Sept. 30	Get Up & Go Parent Meeting - New Carlisle Elementary School 5:00 p.m.
Sept. 30	Joint Board Meeting - Arrow Conference Room 6:30 pm

- Oct. 1 Picture Day - Park Layne Elementary School
- Oct. 1 Parent Teacher Conferences - Tecumseh High School 4:00-7:30 p.m.
- Oct. 1 Parent Teacher Conferences - Donnelsville Elementary School 4:15-7:15 p.m.
- Oct. 2 Parent Teacher Conferences - Donnelsville Elementary School 4:15-7:45 p.m.
- Oct. 3 Parent Teacher Conferences - Tecumseh High School 3:30-6:30 p.m.
- Oct. 4 Teacher In-Service Day - No School
- Oct. 4 - 6 Heritage of Flight Festival - New Carlisle
- Oct. 5 Heritage of Flight Parade
- Oct. 6 Heritage of Flight Mile of Food
- Oct. 7 Tecumseh Elementary PTO Meeting - Park Layne Cafeteria 6:30 p.m.
- Oct. 8 Parent Teacher Conferences - New Carlisle Elementary 4:00 - 7:30 p.m.
- Oct. 8 Parent Teacher Conferences - Tecumseh Middle School 4:00 - 7:30 p.m.
- Oct. 9 Picture Re-take Day - Tecumseh High School
- Oct. 10 Parent Teacher Conferences - Tecumseh Middle School 3:30 - 6:30 p.m.
- Oct. 10 Parent Teacher Conferences - New Carlisle Elementary 4:00 - 7:00 p.m.
- Oct. 14 Parent Teacher Conferences - Park Layne Elementary 4:00-7:30 p.m.
- Oct. 14 Tecumseh High School Choir Concert - Pflaumer Auditorium 7:00 p.m.
- Oct. 15 Board of Education Meeting - Arrow Conference Room 6:00 p.m.
- Oct. 16 Unity Day
- Oct. 16 2-Hour Delay, Staff Inservice
- Oct. 16 Parent Teacher Conferences - Park Layne Elementary 4:00-7:00 p.m.
- Oct. 18 End of 1st Grading Period

VII. COMMENTS AND QUESTIONS FROM BOARD MEMBERS

VIII. PUBLIC COMMENTS

IX. EXECUTIVE SESSION

_____ moves and _____ seconds for recess into Executive Session for the reason(s) indicated on the last page of the agenda.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

Time out to Executive Session _____.

Reconvened to Regular Meeting at _____.

X. ADJOURNMENT

_____ moves and _____ seconds to adjourn the meeting.

ROLL CALL: Martin___ Stafford___ Clark___ Diller___ Mills___

Time: _____

Ohio's "Sunshine Law" (ORC 121.22) requires that every motion for executive session state specifically which of the following purposes are the purposes for which the executive session is being held.

- ☐ to consider the appointment of a public employee or official.
- ☐ to consider the employment of a public employee or official.
- ☐ to consider the dismissal of a public employee or official.
- ☐ to consider the discipline of a public employee or official.
- ☐ to consider the promotion of a public employee or official.
- ☐ to consider the demotion of a public employee or official.
- ☒ to consider the compensation of a public employee or official.
- ☐ to consider the investigation of charges or complaints against a public employee, official, licensee, or student.
- ☐ to consider the purchase of property for public purposes.
- ☐ to consider the sale of property at competitive bidding.
- ☐ to confer with an attorney for the board of education concerning disputes involving the board that are subject of pending or imminent court action.
- ☐ to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ☐ to conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ☐ to review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ☐ to consider matters required to be kept confidential by federal law or regulations or state statutes.
- ☐ to discuss details relative to the security arrangements and emergency response protocols for the board of education.
- ☐ to discuss confidential information related to an application for economic development assistance, or negotiations with other political subdivisions related to the application, as executive session is necessary to protect interests of the applicant or related expenditure of public funds.